



## General Purposes Committee

**Tuesday 27 November 2012 at 7.00 pm**  
Committee Room 4, Brent Town Hall, Forty Lane,  
Wembley, HA9 9HD

### Membership:

#### Members

Councillors:

Butt (Chair)  
R Moher (Vice-Chair)  
Beswick  
Brown  
Cheese  
Hirani  
Kansagra  
Long  
Lorber  
J Moher

#### first alternates

Councillors:

A Choudry  
Jones  
Arnold  
Beck  
Sneddon  
Van Kalwala  
Colwill  
Al-Ebadi  
Hopkins  
Chohan

#### second alternates

Councillors:

Krupa Sheth  
Kabir  
Mrs Bacchus  
Matthews  
Green  
Aden  
BM Patel  
Naheerathan  
Hunter  
S Choudhary

**For further information contact:** Anne Reid, Democratic Services Officer  
020 8937 1359, [anne.reid@brent.gov.uk](mailto:anne.reid@brent.gov.uk)

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[www.brent.gov.uk/committees](http://www.brent.gov.uk/committees)

**The press and public are welcome to attend this meeting**

# Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item	Page
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<b>1</b>	<b>Declarations of pecuniary interests</b>	
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Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

<b>2</b>	<b>Minutes of the previous meeting</b>	1 - 4
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<b>3</b>	<b>Matters arising (if any)</b>	
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<b>4</b>	<b>Deputations (if any)</b>	
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<b>5</b>	<b>Restructure of Services to Schools</b>	5 - 20
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This report sets out the arrangements for the restructuring of services supporting school improvement in the Children and Families Department. These arrangements need to be in place by 1<sup>st</sup> April 2013 to meet budgetary pressures. All the changes are taking place in accordance with the Council's agreed Managing Change procedure.

**Wards Affected:**

All Wards

**Contact Officer:** Krutika Pau, Director of Children and Families

Tel: 020 8937 3126

[krutika.pau@brent.gov.uk](mailto:krutika.pau@brent.gov.uk)

<b>6</b>	<b>Managing Capability Policy and Procedure</b>	21 - 34
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This report provides details of the proposed Managing Capability Policy and Procedure. This will replace the current Capability Policy and Procedure.

**Wards Affected:**

All Wards

**Contact Officer:** Cara Davani, People and Development

Tel: 020 8937 1909

[cara.davani@brent.gov.uk](mailto:cara.davani@brent.gov.uk)

This report provides details of the proposed Grievance Policy and Procedure. This will replace the current Fairness at Work Policy and Procedure.

**Wards Affected:**

All Wards

**Contact Officer:** Cara Davani, People and Development

Tel: 020 8937 1909

cara.davani@brent.gov.uk

8 **Appointments to Sub-Committees / Outside Bodies**

9 **Any Other Urgent Business**

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.



- Please remember to **SWITCH OFF** your mobile phone during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public.
  - Toilets are available on the second floor.
  - Catering facilities can be found on the first floor near The Paul Daisley Hall.
  - A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge